



Volunteer Handbook

Proverbs 22:6 - *Train up a child in the way he should go; even when he is old he will not depart from it.*

Updated 8-16-2023

Welcome!

Welcome to the Desert Breeze Community Church children's ministry, dbKids. We are so excited to have you begin the process to onboard and we hope you are just as excited to be here.

Our ministry here at Desert Breeze has a two-fold mission:

- **First**, we want to partner alongside parents and guardians to influence kids to become fully devoted followers of Christ.
- **Second**, we want to partner alongside you by equipping and empowering our volunteers and staff to be able to most effectively minister to dbKids and their families.

Please know that in order to maintain safety and security, we have this onboarding process that must be completed which is as follows:

- Applicant receives *dbKids Handbook*
- Applicant returns completed *dbKids Handbook* to Children's Ministry Team
- Applicant's references and Background are checked as well as completing the Ministry Safe Online Training
- Applicant and Children's Ministry Leader set up time to meet with Applicant for their Orientation Meeting (30-45min)
- Official Welcome Email

The next step is to complete this packet which will get you familiar with general dbKids policies, procedures, and protocols. We are here to help walk you through this onboarding process and if you have any questions please do not hesitate to outreach.

Thank you, and may God bless you!

dbKids Staff

Introductions

Let's first get you introduced to dbKids Leadership team and structure:



- **Childrens Pastor** – Oversees the Children’s Ministry at Desert Breeze Community Church.

Pastor Bradley Andrews has been a part of dbKids Ministry since 2017 and as Pastor since 2021. Bradley and Judi have been married since 2016 and have three kids (Vincent, Fievel, and Evie). Fun fact, Judi has worked in dbKids longer than Pastor Bradley (by a couple months). Both came on the dbKids team originally as elementary co-coordinators. They are a ministry family, and you’ll often see them around dbKids. Pastor Bradley has heart to see strong, godly, healthy marriages and families established. This passion is reflected in previous ministry work with Native American Church Youth and in being licensed as a Marriage and Family Therapist.

- **Senior Coordinator** - Oversees Elementary Age as well as assists Children’s Pastor in day-to-day functions and overseeing other coordinators. This position is also the Children’s Pastor proxy if ever he is absent.
- **Graphic Design Coordinator** – Oversees graphics and media in Children’s Ministry.
- **Nursery Coordinator** – Oversees ages 0 to 3 in Children’s Ministry.
- **Age 3 to Kindergarten Coordinator** – Oversees ages 3 to kindergarten.
- **Saturday Coordinator** – Oversees Saturday Night Services Ages 0 to 6th Grade.
- **Childcare Coordinator** – Oversees dbKids Childcare Ministry and Childcare Team.
- **Resource Coordinator** – Oversees dbKidsResource Ministry (ie. special needs, disabilities, or sociocultural struggles) and Resource Team.
- **Volunteer Liaison** - Oversees communication and relationship with Children’s Ministry Volunteers

Once again, our role is to equip and empower you to be able to most effectively minister to dbKids and their families.

If ever you have any questions onn the structure of dbKids please email Children’s Pastor @ bradley@dbcc.com

General Policies & Procedures

General

1. All volunteers must wear their picture ID when they are volunteering. Always remember to return your ID at the end of your shift so that it will be there for your next volunteer shift.
2. NEVER leave a child unattended for any reason and never take a child out of the ministry building except to take them to their parent.
3. No volunteer should be left alone in a room with a child for any reason in a 1-on-1 situation. Children should remain in the classrooms, with multiple volunteers if possible. If need be, call for a dbKids staff worker to assist.
4. Relationship is key in our children's ministry, but contact with a dbKid without the parent or guardian knowing is prohibited.

Diaper & Bathroom Policy

5. For accountability reasons, we generally want to change a diaper with another volunteer around. If a volunteer (male or female) is not comfortable or confident in changing a diaper, please let a dbKids staff worker know.
6. Bathrooms are always to be propped open during times of ministering to kids.
7. When taking a child to the bathroom, preschoolers and elementary children should be accompanied to the bathroom. The only exception is for 5th & 6th grade only where they have a bathroom pass for one child to go to the bathroom at a time.
8. A child (ie. Toddlers) may need more assistance while in the bathroom and if that is the case, assist the child as needed. If ever you begin to feel uncertain in a situation, please call for a dbKids staff member so that there is some level of accountability and transparency.

Requirements to Volunteer

9. To volunteer in any Children's Ministry area an individual must be a minimum of 13 years old.
10. There must always be a volunteer who is 18 years or old with the children, or unless otherwise instructed by Children's Ministry Pastor
11. Peer Servant Leaders (dbKids who volunteer in dbKids) must be at least in 1st grade to volunteer but will need to go through an onboarding process as well.

Communication

12. Communication is key in Children's Ministry (ie volunteering, coordinating about dbkids, or just personal life). If ever you have a struggle, concern, or even encouraging story --- please don't hesitate to inform dbKids staff.

Volunteer Areas in Children's Ministry

There is more than one way to volunteer in dbKids. This section seeks to give you an overview of ways to get plugged in in Children's Ministry. Overall, our hope is to get you connected into a community of like-minded volunteers that has the same desire to partner with parents and guardians to influence kids to become fully devoted followers of Christ. In addition, we have observed in ministry the more consistent (whatever your consistency is) the more impact a volunteer can have in the lives of the kids and families.

Here is a list of ways to volunteer in Children's Ministry

- **Weekend Room Volunteers** – Help build relationships and pour into children and parents who attend a weekend service.
 - **Room Leads** – Manage and facilitates class discussion from the lesson
 - **Room Supports** – Support rooms leads with helpful tasks (ie handing out items, taking kids to bathrooms, helping with any children with behaviors)
 - **Floater** – Is available to be plugged in anywhere
 - **Clutch Team** – These volunteers are only called when we are very short handed in dbKids for last minute support
 - **Teaching Team** – Leading Announcements, Worship, & Teaching the lesson for the day to Ages 5 to 6th Grade for both Sunday services during whole-group time (usually lasts first 45 minutes of each service)
- **Events Team Volunteer** – A designation for dbKids volunteers who desire to help with dbKids sponsored events.
- **Resource Team Volunteer**– A designation for dbKids volunteer or staff that has a passion and mission to work with kids with special needs, disabilities, or sociocultural struggles during children's ministry services or events. Minimum 13 years old. This designation can be for volunteers or dbKids Staff.
- **Childcare Team Worker** – A designation for dbKids staff that desire to be a mission to support ministries with quality Childcare during services or events. Minimum requirement is 15 ½ years old. These are paid positions that do require an interview and hiring process and are as needed.
- **Peer Servant Leader Volunteer** - A designation for a dbKids who wants to serve in dbKids. They must be at least in 1st grade and can serve as example to others in class, lead worship during whole-group time, volunteer in Rooms Ages 0 to kindergarten (based on maturity), and help with events.

Please know that we acknowledge that everyone may have their niche areas of service, however as a ministry we are first and foremost a dbKid Volunteer and should be able to be adaptable to the needs of the ministry as a whole. In addition, seasons of life change, and if you desire to switch to a different ministry are in dbKids or even a different ministry within the Church, we support that.

Volunteer Scheduling & Outreach Procedures

Communication is key which is why we have on staff a Children's Ministry Volunteer Liaison. Their role is to help with scheduling, building relationships, and coordinate with volunteers. If ever you have any questions, please outreach to that position.

Here are ways to look at scheduling to volunteer

1. Sign-up for weekends on Hard-Copy Calendar outside of the dbKids Volunteer Room.
2. Check on dbKids the schedule status and email dbKids staff.
3. Check weekly email that is sent to volunteers (usually every Tuesday or Wednesday) for identifying upcoming volunteer needs.
4. Talk to any dbKids Staff.

Anomaly Youth & Peer Servant Leader Volunteers Policies

Anomaly Youth (7th Grade to 12th Grade) are permitted to volunteer in dbKids Ministry, but must complete the onboarding process and must get approval from Anomaly Youth Staff to serve in dbKids with the guideline that they will not serve during Youth Group Services. If an Anomaly Student does desire to serve during youth services, a discussion needs to be completed with Pastoral Staff and family before Anomaly Student begins serving. Anomaly Youth can serve as leads in room with dbKids Staff approval. Anomaly Youth will generally have a dbKids Adult Volunteer in the room with them.

dbKids Peer Servant Leaders, PSLs (1st to 6th Grade) are permitted to volunteer in Children's Ministry but must complete onboarding process. Application for PSLs are at dbKids Check-In. If completed, they will be able to serve in available service position in dbKids Ministry. PSLs can serve with or without their parent's present but will take into account PSLs maturity level with placement of service.

Volunteer & Staff Call Out Policy

If you cannot make it to your assigned volunteer time due to illness or physical injury, please outreach to dbKids Staff to inform them ASAP.

We care about our volunteers & staff. If you observe that you will not be able to function appropriately during a shift --- call out.

Weekend Check-In & Out Procedures

If you do serve on the weekend please note the following times

- **8:30am** – 1st Service Volunteers Meet for Prayer & Announcements
- **8:40am** – 1st Service is Open for Check-Ins and Volunteers in Rooms
- **9:20am** – 1st Service is Closed for Check-ins
- **10:15-20** – 1st Service Check Out
- **10:30am** – 2nd Service Volunteers Meet for Prayer & Announcements
- **10:40am** – 2nd Service is Open for Check-Ins and Volunteers in Rooms
- **11:20am** – 2nd Service is Closed for Check-ins
- **12:15-20pm** – 2nd Service Check Out
- **12:30pm** – dbKids Gates Close

Please note that a child's family will have completed the checkout process to be allowed back in dbKids during weekend services.

For any questions please outreach to dbKids Staff.

Injury Policy

If a child is injured at all during a service or event time (noticeable mark), please inform a dbKids staff worker who will then complete an incident report with you. The dbKids staff will then place the incident report in Children's Pastor folder for review. For more serious injuries, call dbKids Staff to get in contact with the parents right away and fill out an incident report as well. In every case of injury please inform the staff member leading your area. For life threatening emergencies call 911.

Child Sick Policy

A child is deemed sick if they have had any of the following symptoms

- Fever within the previous 24 hrs.
- Vomiting and/or diarrhea within the previous 24 hours
- Any symptoms of childhood diseases (scarlet fever, measles, mumps, chicken pox, whooping cough, etc.) - Runny nose with any colored discharge
- Excessive coughing - Sore throat
- Any unexplained rash or skin infection
- Pink eye: Attend only after 24 hours of antibiotics, no matting or drainage occurs, and the child is no longer rubbing the eye
- Head lice (child should be free of all nits)

If a child is being treated with an antibiotic, he or she should have received treatment for it at least 24 hours before coming to the class. For the protection of all children, volunteers and staff.

If a child is in class and shows any sign of the illnesses listed above take the child's temperature (Thermometer located in Volunteer Room). If the child has a temperature or symptoms persist, notify the parent immediately utilizing planning center app. The child will be required to be pulled out of their class. If a contagious infection is identified in any classroom at DBCC, the child's parent(s) or guardian will be informed so that they can spot the early signs of the illness. All toys and equipment will be cleaned and sterilized thoroughly to reduce the spread of infection.

We should not and cannot take sick children. If you see a parent trying to drop off a sick child. Children's Ministry staff will manage directly with parents of sick children. **AT NO TIME MAY A VOLUNTEER ADMINISTER MEDICATION TO A CHILD.**

Discipline Policy

When we implement rules with the dbKids, we want to ensure they are made very clear. We also want to express our expectations in a positive way (eg. using what we "can do" statements, rather than what we "can't do").

The following are the rules that are posted in each of the rooms.

- ☑ Clean up our messes, Keep our hands to ourselves, Listen to all teachers, Keep our name tags on, Walk & keep shoes on, Raise our hands, Use indoor voices, Speak kind words

Consequences for a dbKid choosing to not follow the rules:

1. Warning
2. Separation from group (time out) which also could result in reaching out to the dbKids Resource Team or having to stay next to Leader at all time (Time in) (1min x age) or Loss of freedom
3. Removal from group and parents are contacted to discuss how to proceed

These steps are dependent upon the severity of the problem. Any child who maliciously injures another child, volunteer or staff member automatically has a parent called out of service. More often than not, these steps do not need to be taken if volunteers step in early to correct potential problems. Some of the ways we can help the kids before a problem arises are:

1. Sit with kids who seem to need extra attention.
2. If a child is upset, pull them aside and talk with them. Often you'll find that the problem can be solved as easily as a distraction.
3. If a toy is the source of an argument, it may be necessary to take it away from everyone.
4. Give a child an assigned task. When they have a job to help you with, they are more likely to feel ownership of the entire service.

5. Gently but firmly, let kids know when they aren't doing what they should be doing. Some "discipline problems" arise from kids not understanding that you're not asking them to stop doing something - you're telling them.

ALL staff members & volunteers have the responsibility to keep order in the room. When you see a child acting inappropriately, please take control of the situation. This is especially important for supports in the room when the lesson is taking place. Inappropriate behavior can only make the room atmosphere difficult and frustrating, but also give license to other kids to act up as well. A quick, decisive, level-headed and quietly delivered response is always best.

dbKidsResource Policy

DbKidsResource is a ministry within DBCC Children's Ministry and is comprised of a dbKids Coordinator & Team who have that designation. The mission of dbKids Resource is to partner with families who have kids that have special needs, disabilities, and sociocultural struggles.

1. If a family has a child that aligns within the scope of dbKidsResource mission, the family is encouraged to coordinate with dbKids Resource Team with hopes of obtaining more information, utilizing dbKids Resource information sheet, in order to best partner with the family. The dbKids Resource information sheet can be found at check-ins.
2. The dbKidsResource ministry strives to help kids and students grow in an understanding of God's love with hopes to become fully devoted follower of Christ. The sharing of the Gospel message will look different for those who have special needs, disability, and sociocultural struggles, but we want to show and share the Gospel message to all.
3. At this time, we are not able to accommodate 1-on-1s in the rooms for an entire service or event. However, we do have the Resource Room available for any dbKid who may be struggling emotionally and needs a place to self-regulate.
4. Our hope is to have any kid who aligns within dbKidsResource scope integrated into the room as much as possible with family or guardian coordination. However, please know that should a child become distracting to the overall dynamic of the room, our policy is to take that child to the dbKidsResource room and if a child becomes a threat to themselves or others, outreach will be made to the parent or guardian to discuss how to move forward.
5. In addition, we are open to having an adult family member or outside 3rd Party Service (ie Habilitation Worker, Respite Worker) who knows how to work with a child in the room if they desire. It would just take coordination with dbKidsResource Coordinator.

For any questions about this ministry or would like to join dbKidsResource Team please outreach to dbKidsResource Coordinator or Children's Pastor.

Safety & Security Protocols

We hope for the best but also prepare for the worst. When it comes to unforeseen circumstances, we have the following procedures of Safety and Security Protocols

1. **Fire Escape Plan** - In case of a Fire, depending on the room you would follow the yellow path and meet at the meeting place.
2. **Lock Down Plan** - In case of a Lock Down, where a dbKids staff will inform you of lockdown each volunteer is to lock doors, turn off lights, cover blinds, and move to corner of the room
3. **Active Plan** - In case of an Active Shooter, each volunteer is to assess each scenario to run, hide, or fight.

Please also note that for a parent or guardian to check out their dbKids, they will **need to present their security label** at the front check-in to security on duty. If they don't have their security label, a dbKids staff will need to reprint the family's label or walk with the family to receive their child.

SAFETY & SECURITY PROTOCOLS

CHECK-IN WINDOWS

1ST SERVICE	2ND SERVICE
8:40 - 9:20 am	10:40 - 11:20 am

CHECK-IN PROTOCOL
Check-ins will only be permitted during the Services Window Period. If the time is outside the window period, please feel free to utilize the Family Room next to the Main Sanctuary and its amenities, or the dbKids Sermon Notes in Main Service.

CHECK-OUT PROTOCOL
Check-outs will require a security tag per family or group that will be checked by DBCC Security in order to get into dbKids ministry. If you lost your security tag please see dbKids Staff or DBCC Security to obtain a new one. If you are messaged by dbKids Staff during service to help assist your child - *please have your tag ready to show.*

MESSAGE TO DBKID FAMILIES:
These Protocols are to maintain the Safety and Security of our dbKids Families. If you have any questions or would like clarification, outreach to bradley@dbcc.com.

SECURITY & SAFETY PLAN

Legend:
● Fire Extinguisher
+ First Aide Kit

Rooms: 1, 2, 3, 4, 5, 6, 7, 8, 9, Breezeway, Community Hall, Offices, Restrooms, Restrooms.

Other features: WALL, MEETING PLACE, ACCESS ROAD.

Protocols:
FIRE ESCAPE PLAN - Follow Yellow Path
LOCK DOWN PLAN - Lock & Lights, Blinds, Corner
ACTIVE PLAN - Assess - Run, Hide, Fight

Rules Regarding Abuse

In order to maintain a safe environment for all children and youth, all persons must be aware of their individual responsibility to report any questionable circumstance, observations, admissions or other abuse situation which endangers or threatens children. This includes but is not limited to:

- Non-accidental bruises, cuts, broken bones, burns, or other injuries.
- Physical neglect, such as inadequate care, hygiene or supervision.
- Comments about abuse from the child or a witness.

- Confessions of abuse from the child or a witness.

In the event that a volunteer or staff witnesses a child being abused, suspects that abuse has occurred, or a child reports that he or she has been / is currently being abused:

1. Volunteers should contact any of the Pastors or children's ministry staff IMMEDIATELY. Children's Ministry Staff will lead you through how to complete a mandate report.
2. Volunteers should complete an Incident Report, giving as much detail about what you observed as possible, including quotes from the child.
3. Volunteers should only discuss the issue with the Pastor/Elder in charge and maintain strict confidentiality.
4. Volunteers should remain with the child for as long as possible to ensure that they are emotionally supported.

The following guidelines should be followed to prevent abuse or false allegations of abuse from occurring on our campus:

1. During services or special activities children should not wander around the campus. If volunteers see a child who is not in an appropriate place, please approach them, nicely ask where they are supposed to be and escort them there. If you are uncomfortable doing so, radio for security or outreach to Children's Ministry Staff.
2. When you are in certain areas check to see if doors that have no outer visibility (closet doors for instance) are locked, if they are not locked check to see what is going on behind those doors and ask security or a leader to lock them.
3. If the actions of another adult make you uncomfortable or suspicious say something to them and confront it right away, be kind and appropriate and communicate how their behavior made you feel. If you are not comfortable doing that ask a pastor or staff member to do so.
4. If you are uncomfortable about some of the behaviors of a child, and are questioning whether a child might be abusing another child, do not approach the child, but alert the pastors or children's ministry staff and have them investigate.
5. Volunteers should follow all guidelines in the handbook. Following our guidelines is the most proactive way to ensure that a volunteer is not put in a compromising situation by a child who might make a false accusation.

Our church also requires every Volunteer to initially and periodically participate in 'Abuse Awareness' programs that helps volunteers to be informed about risk factors and reporting procedures (Ministry Training completed every 2 years and Background Check every 4 years)

Closing

There is more to dbKids Ministry, but this provides the overall breakdown. We thank you for taking the time to read this and be sure to complete the following in this packet and return to dbKids staff

- Acknowledgement of DBCC Church Beliefs
- Volunteer Handbook Agreement
- Ministry Safe Reference Form

As always, if you have any questions, please feel free to outreach.

Blessings,

dbKids Staff

Acknowledgement of DBCC Church Beliefs

Located at www.dbcc.com

The Trinity - We believe that there is one living and true God, eternally existing in three persons, The Father, the Son and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all. [Matthew 28:19](#); [Isaiah 40:12-26](#), [46:8-11](#)

The Holy Bible - We believe that the scriptures of the Old and New Testaments are the Word of God, fully inspired and the infallible rule of faith and practice; and that they are to be interpreted according to their context and purpose and in reverent obedience to the Lord who speaks through them in living power. [2 Timothy 3:14-17](#); [Romans 15:4](#); [James 1:22](#)

God the Father - We believe in God the Father, an infinite, personal Spirit, perfect in holiness, wisdom, power, and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all who come to Him through Jesus Christ. [Matthew 6:9](#); [Isaiah 6:3](#), [55:6-7](#); [Romans 11:33-39](#); [Psalm 138:5-6](#); [Matthew 7:11](#)

Jesus Christ - We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings, His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people and His personal, visible return to earth. We believe that in His first coming, Jesus inaugurated the fulfillment of the Kingdom of God. [John 1:14-18](#); [Luke 1:18-20](#); [Hebrews 4:15](#); [Romans 5:8-11](#); [1 Corinthians 15:1-8](#); [Ephesians 1:20](#); [Mark 1:14-15](#); [1 Thessalonians 4:16](#)

Holy Spirit - We believe in the Holy Spirit, who came forth from the Father and Son to convict the world of guilt in regard to sin, righteousness, and judgment; and to regenerate, sanctify and empower for ministry all who believe in Christ. We believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding Helper, Teacher and Guide. We believe in the present ministry of the Holy Spirit and in the exercise of the Biblical gifts of the Spirit. [John 15:26,16:8](#); [Titus 3:5](#); [Acts 1:8](#); [Romans 8:9](#); [Ephesians 1:13](#); [John 14:16](#); [1 Corinthians 12:4-11](#)

Mankind - We believe that all men are sinners by nature and choice and are therefore under condemnation, that God regenerates and baptizes by the Holy Spirit those who repent of their sins and confess Jesus Christ as Lord. [Ephesians 2:1-10](#); [Acts 2:38](#); [Ezekiel 36:26](#); [John 1:12-13](#), [10:9](#)

The Church - We believe in the universal Church, the living spiritual body, of which Christ is the Head and all regenerated persons are members. This one universal Church is composed of many local churches in given localities that exercise autonomous government through God ordained leaders under the Headship of the Lord Jesus Christ. We believe the mission of the Church is to be an agency of God for leading the world to God. [1 Corinthians 12:12-13](#); [Ephesians 2:19-22](#); [1 Peter 2:4-5](#); [Ephesians 4:11-16](#); [Matthew 28:19-20](#)

Church Ordinances - We believe that the Lord Jesus Christ commanded two ordinances to the church: Water Baptism and Communion (the Lord's Supper). We practice Water Baptism by immersion and our Communion is open to all believers. [Acts 2:38](#); [1 Corinthians 11:23-30](#); [Luke 3:3](#)

The Second Coming - We believe in the personal, visible appearing of Christ to earth and the consummation of His Kingdom, and in the resurrection of the body, the final judgment and eternal blessing of the righteous and eternal punishment of the wicked. [Acts 1:11](#); [Matthew 25:31](#); [1 Corinthians 15:20-24](#); [Revelation 20:11](#); [21:8](#)

In essential beliefs we have unity, in non-essential beliefs we have liberty.

In all our beliefs we show love.

In Essential Beliefs: We Have Unity - “There is one Body and one Spirit...there is one Lord, one faith, one baptism, and one God and Father of us all...” [Ephesians 4:4](#)

In Non-Essential Beliefs: We Have Liberty - “Accept him whose faith is weak, without passing judgment on disputable matters...Who are you to judge someone else’s servant? To his own master he stands or falls...So then each of us will give an account of himself to God...So whatever you believe about these things, keep between yourself and God.” [Romans 14:1,4,12,22](#)

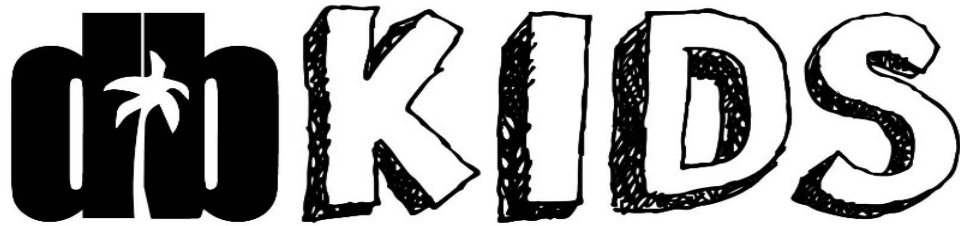
In All Our Beliefs: We Show Love- “...If I hold in my mind not only all human knowledge, but also the very secrets of God, and if I have the faith that can move mountains – but have not love, I amount to nothing at all.” [1 Corinthians 13:2](#)

I have read and acknowledge the DBCC Church Beliefs and will as a volunteer abide by DBCC’s statements of Beliefs and if any questions arise on beliefs will seek guidance from a DBCC Pastor or Elder:

Name Printed

Signature

Date



Volunteer Handbook Agreement

I agree that I have read the handbook and understand all requirements to serve in the Children's Ministry.

Printed Name: _____

Signature: _____ Date: _____

Children's Ministry Volunteer Application

Personal Information:

First Name: _____ Last Name _____

Parent's Name(s) if applicant is under 18:

Do your parents attend DBCC? (If applicant is under 18) Yes No

Current Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____ D.O.B: _____

Do you have an AZ driver's license? Yes No

Background Information:

Were you a victim of abuse or molestation as a child? Yes No

Have you ever:

Engaged in, or been accused of, any child molestation, exploitation, or abuse? Yes No

Have you ever been arrested for drug possession, drug use or violent crime? Yes No

Have you ever been diagnosed with a mental illness? Yes No

Have you ever been convicted of, or plead no contest to, any crime? Yes No

Are you aware of?

Having any traits or tendencies that could pose a threat to those around you? Yes No

Any reason why you could not work with children, youth, or others? Yes No

If "yes" please explain: _____

Church History/Experience:

Are you currently a member at Desert Breeze Community Church? Yes No
How long have you attended? _____

Are you currently a member of another church? Yes No
Church name: _____

Do you have a personal relationship with Jesus Christ? Yes No
Briefly describe your salvation experience:

Please describe all previous work, paid or volunteer, in this church or elsewhere, involving youth and children.

Why do you want to work with children? .

Ministry Interests

- Nursery Toddlers Preschool 1-6th grade
- Event Volunteer Pray for children
- Wherever Needed Most
- Other: _____

Application Verification

I verify that the information provided in this application is true to the best of my knowledge. I have read the rules, policy and procedures of Desert Breeze Community Church, and I agree to abide by them and to protect the health and safety of the children of DBCC at all time.

Printed Name: _____

Signature: _____ Date: _____

Parent Approval (if applicant under 18 years of age)

I approve of my child serving in the Children's Ministry under adult supervision. I believe that they will be a healthy mentor and positive influence on children and I recommend them for the task. I understand that they will be responsible to get themselves to and from service and that they will not be escorted to parents or youth group leaders when they are finished serving.

Student's Printed Name: _____

Parent's Signature: _____ Date: _____

Youth Pastor Sign Off

The youth pastor has met with the student and has discussed the rules and guidelines with them as well as their commitment to in serve one service and attend one service.

Youth Pastor Signature: _____ Date: _____



Volunteer's Name: _____

REFERENCE FORM FOR VOLUNTEERS

Name	Address	City and State	Zip Code	Telephone
<i>Personal:</i> <i>Email:</i>				
<i>Professional:</i> <i>Email:</i>				
<i>Family Member:</i> <i>Email:</i>				

*References Required: Each applicant must submit the names and phone numbers of at least one professional reference, one personal reference and one family member. Additional professional references may be submitted if deemed helpful by applicant in allowing **MY Ministry** to determine applicant's fitness for volunteer position and qualifications. The professional references should be familiar with the quality of the individual's work.*